

## HR and Health & Safety documentation – What employers need to know

As an employer, it is **your responsibility** to do right by your employees. Whether this is laying out watertight employment law contracts and documentation, implementing robust Health & Safety policies or producing and updating HR processes, doing so will protect your business from risk and ensure smooth business operations.

**Did you know, a business owner of the course of a year will:**

- Lose on average 7.8 days per employee per year, and £1093 through absence and lateness.
- Pay £3,000 to draft employee paperwork – With updates costing extra.
- Lose staff at a churn rate of 15% per year. Costing on average £11,000 to replace each employee.
- Spends on average 636 hours per year just “keeping on top of things”

At Croner, we want to ensure HR and Health & Safety management doesn't distract you from what you do best... **Growing your business.**

As an association member, you get access to a **FREE HR, Employment Law and Health & Safety helpline**. To get your business ready for mass change in Employment Law legislation, we're also offering members FREE contracts and policies critiques, **ensuring your business is legally compliant with HR and Health & Safety.**

In your free critique, your dedicated advice team will cover the following to ensure compliance:

- Review employment contracts
- Review company handbooks
- Review HR and Health & Safety documentation
- Inform you of the changes employers must make in line with Employment Rights Bill legislation
- Review Health & Safety policies and processes
- Provide support and documentation advice on any challenges or issues your business currently face.

**This is a limited and exclusive offer for association members, call your dedicated helpline today to claim your free document critique today.**